

EMPLOYMENT APPLICATION

Please complete the entire application.

1. Employer Information

Employer: R.A. White Construction, Inc.
Address: PO Box 106
City/State/ZIP: Ticonderoga, New York 12883
Telephone: 518-585-7808

It is the policy of R.A. White Construction, Inc. to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

2. Applicant Information

Applicant Full Name: _____
Home Address: _____
City/State/ZIP: _____
Number of years at this address: _____ Evening phone: _____
Daytime phone: _____ Mobile phone: _____
Social Security Number: _____ D.O.B. _____
Valid Driver's License (State/Number): _____
Do you have any tickets in the last 4 years? Yes No
If yes, please explain: _____

Have you ever been convicted of a felony: Yes No
If so please explain: _____

3. Emergency Contact

Who should be contacted if you are involved in an emergency?
Contact Name: _____
Relationship to you: _____
Address: _____
City/State/ZIP: _____
Daytime phone: _____ Evening phone: _____

4. Job Position Applied For: _____
 Full or Part Time? _____
 Desired rate of pay: _____
5. Are you at least 18 years old? _____ Yes _____ No
6. How will you get to work? _____
7. Are you willing to work any shift, including weekends? _____ Yes _____ No
 If no, please state any limitations:

8. If applicable, are you available to work overtime? _____ Yes _____ No
9. If you are offered employment, when would you be available to begin work?

10. If hired, are you able to submit proof that you are legally eligible for employment in the United States? _____ Yes _____ No
11. Are you able to perform the essential functions of the job position you seek? To include but not limited to heavy lifting and work being done in and around the water: _____ Yes _____ No
12. A Class B CDL may be required for your position as well. If so are you willing to obtain this requirement? _____ Yes _____ No
13. Applicant's Skills

List any skills that may be useful for the job you are seeking. Enter the number of years of experience

Skill	Years of Experience
_____	_____
_____	_____

14. Applicant Employment History

List your current or most recent employment first. Please list all jobs (including self-employment and military service) which you have held, beginning with the most recent, and list and explain any

gaps in employment. If additional space is needed, continue on the back page of this application.

Employer Name: _____
Supervisor Name: _____
Address: _____
City/State/ZIP: _____
Job Duties: _____
Reason for Leaving: _____
Dates of Employment (Month/Year): _____
May we contact previous employer: _____

Employer Name: _____
Supervisor Name: _____
Address: _____
City/State/ZIP: _____
Job Duties: _____
Reason for Leaving: _____
Dates of Employment (Month/Year): _____
May we contact previous employer: _____

Employer Name: _____
Supervisor Name: _____
Address: _____
City/State/ZIP: _____
Job Duties: _____
Reason for Leaving: _____
Dates of Employment (Month/Year): _____
May we contact previous employer: _____

15. Applicant's Education and Training

College/University Name and Address

Did you receive a degree? _____ Yes _____ No
If yes, degree(s) received:

High School/GED Name and Address

Did you receive a degree? _____ Yes _____ No

Other Training (graduate, technical, vocational):

Please indicate any current professional licenses or certifications that you hold:

Awards, Honors, Special Achievements:

Military Service: _____ Yes _____ No

Branch: _____

Specialized Training: _____

16. References

List any two non-relatives who would be willing to provide a reference for you.

Name: _____

Address: _____

City/State/ZIP: _____

Telephone: _____

Relationship: _____

Name: _____

Address: _____

City/State/ZIP: _____

Telephone: _____

Relationship: _____

17. Please provide any other information that you believe should be considered, including whether you are bound by any agreement with any current employer:

CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences immediate termination.

I authorize R.A. White Construction, Inc. to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS

APPLICANT SIGNATURE

DATE